

# Christian Partners - Health and Safety Newsletter

Health and Safety Steering Committee - Joshua Disciple, Mark Christian, Nathanael Constant, Prudent Stedfast, Ready Standtrue, Salem Temple, Sarita McLean, Stuart McLean, Welcome Stedfast



## WELCOME

Welcome to our November - December edition of our health and safety newsletter. We continue making steady progress as we embark on integrating health and safety into our day to day work activities across all our business units.

In the past two months we have expanded the scope of our work to include the Kitchen and Laundry. A draft hazard register has been developed as has standard operating procedures for a selection of kitchen equipment. We have also developed inspection checklists. A health and safety coordinator has been appointed. Arising from a visit by WorkSafe Inspectors in late December, we will conduct a thorough review of the health and safety requirements in the kitchen and laundry as a special project in early 2024.

In terms of engagement, we continue holding two monthly stakeholder updates for two groups; firstly for Health and Safety Representatives and Coordinators and Site Managers. This group has already worked on developing key performance indicators for their work areas. The second stakeholder updates are for Health and Safety Representatives and Coordinators, Site Managers, Management Committee, Health and Safety Steering Committee and Directors. In addition, the Health and Safety Steering Committee continues to meet monthly while our expanded Health and Safety Representatives Group meet every second month. We welcome Salem Temple to our Health and Safety Steering Committee.

In terms of our system improvements, an Events Calendar and Document Register has been added to SmartForms.

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## Celebrating Excellence in Dairy Farming at Gloriavale Community

We are delighted to announce that our Dairy Farms, all under the Christian Partners umbrella and owned by the Gloriavale community on the West Coast, have achieved outstanding success in the recent Costco Wholesale Food Safety Animal Welfare Audit for Dairy Cattle (NZ), including Organic Operations.

1195 Bell Hill Road, 28 Heaphy Road, and Wallace Road Farms have each received an excellence rating, reaffirming our commitment to the highest standards of quality, safety, and animal welfare. This remarkable achievement reflects the dedication and hard work of our farm teams, who continuously strive for excellence in every aspect of their operations.

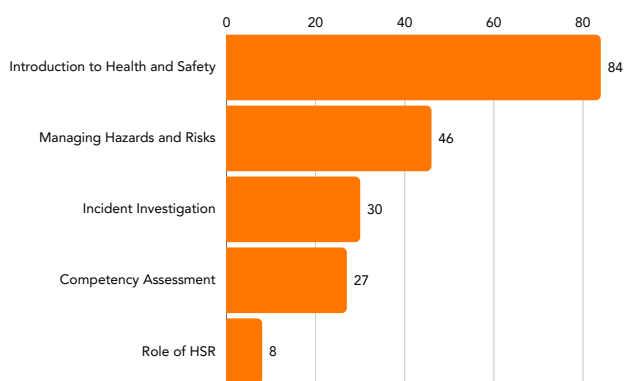
At Gloriavale, we take immense pride in our sustainable farming practices, organic operations, and our unwavering commitment to the welfare of our dairy cattle. These achievements not only bolster our reputation but also assure our customers of the superior quality and safety of our dairy products.

We extend our heartfelt thanks to all our dedicated team members who make these successes possible. Together, we continue to set new benchmarks in dairy farming excellence. Congratulations to Bell Hill, Gloriavale and Wallace Road Farms for their well-deserved recognition!

## Health and Safety Training 2023

We embarked on a series of training this year. Topics covered include:

- The Role of the Health and Safety Representative
- Introduction to Health and Safety at Christian Partners
- Managing Hazards and Risks at Christian Partners
- Guide to Effective Incident Investigations at Christian Partners
- How to Carry out Competency Assessments



Without detracting from the seriousness of the safety messages, the photos on the following pages do show that we also had fun learning!

## Your Health and Safety Representatives

The role of a health and safety representative is defined under the Health and Safety at Work Regulations 2016. These responsibilities include:

- Act as an advocate for their work colleagues in matters of health and safety
- Ensure health and safety standards are maintained
- Conduct or participate in regular site inspections
- Participate in incident investigations
- Encourage injured work colleagues with their rehabilitation and return to work plans.

We welcome Silas Helpful, Israel Pilgrim and Sarah Valor who join the existing team of Willing Disciple, John Helpful, Samuel Loyal, Michael Trust, Titus Disciple and Timothy Trust. The Health and Safety Representatives meet every two months



## Suggestions for Newsletter Articles

If you have any suggestions for future newsletter articles or would like to share any injury prevention initiatives, please do click [here](#). We would love to hear from you!

